



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by A.I.C.T.E., New Delhi, & Permanently Affiliated to J.N.T.U.K., Kakinada)

NAAC B++ Accredited Institute

Cherukupally (Village), Near Tagarapuvalasa Bridge, Bhogapuram (Mandal), Vizianagaram -531162.

www.aietta.ac.in, principal@aietta.ac.in

7.1: Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the institution for the promotion of gender equity during the year: Highlight the curricular and co and extracurricular activities promoting gender equity and sensitization and the facilities available for women on campus.

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File Description:

Avanthi Institute of Engineering and Technology has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of the employees as per the roaster.

Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to Avanthi Institute of Engineering and Technology.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities



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Annual gender sensitization action Plan:

Avanthi Institute of Engineering and Technology, through its proactive faculty, staff and student programs, will annually look into the following for creating a centre for women's empowerment and gender equality:

- Promoting communication with respect for human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours.
- A network of gender equality advisers facilitated for Women Empowerment and Gender Equality.

Our student code of conduct promotes gender parity at the governance level.



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Measures initiated by the institution for the promotion of gender equity during the year

(a) Safety and Security:

The Institution has a special cell known as Women's Grievances Redressal Cell (WGRC) through which it addresses the student's grievances related to educational and non-academic matters, such as assessment, victimization, harassment by colleague students or teachers etc.

E- Surveillance with high resolution cameras through day and night facility of disburSED recording has been set up in the campus entry every component is monitored through these cameras.

Adequate safety and Security forces are reachable 24/7 through-out the campus to make certain that no unexpected incident take place in the campus.

The Institution has excessive &fantastic CCTV cameras established all over the campus to track the exercise of each and every pupil thus making sure of their security inside the campus.





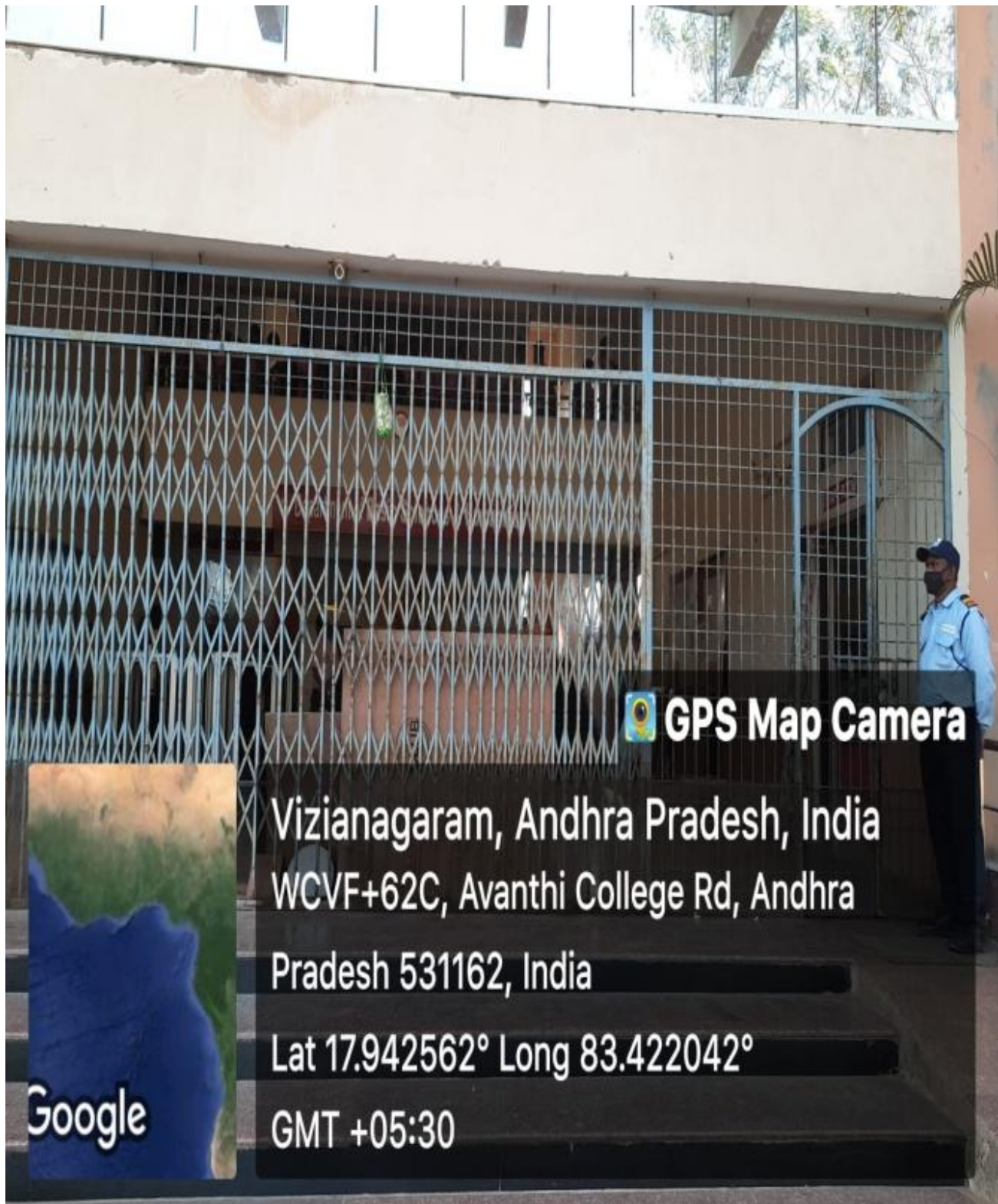
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Security Guards at Every Individual Departments



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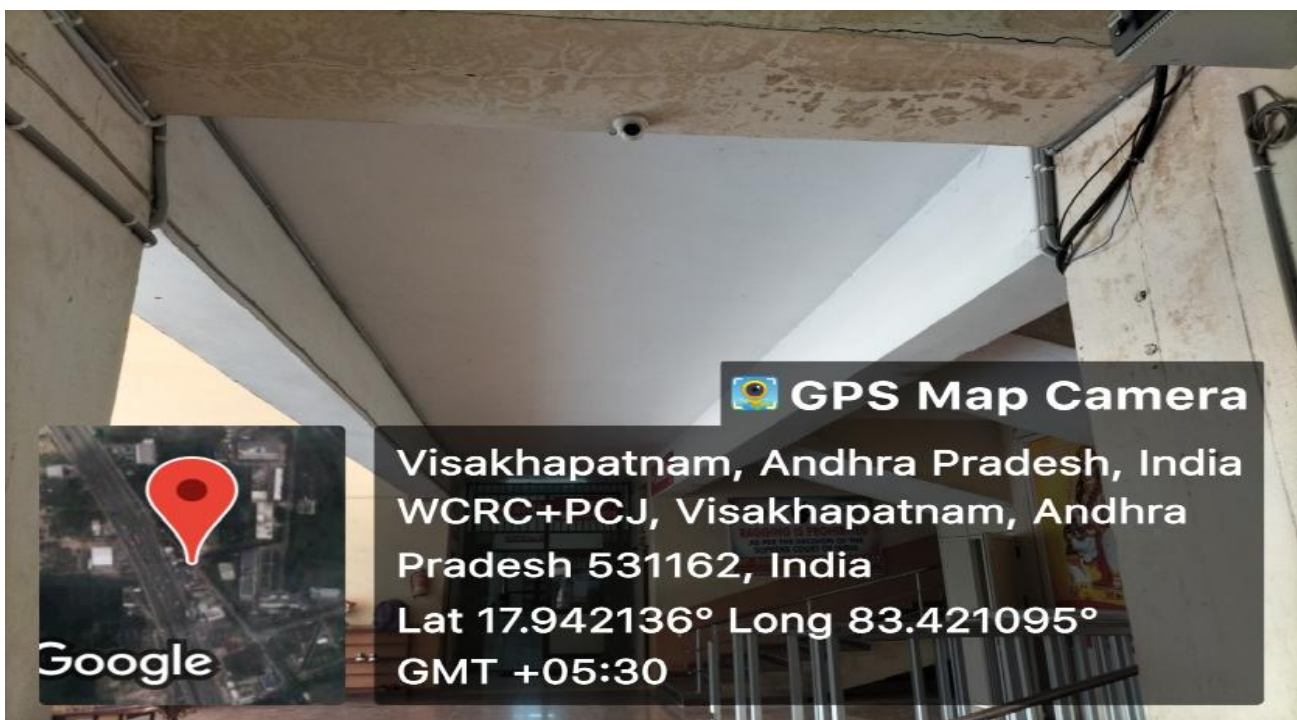
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All the Class rooms and laboratories in all the departments are installed with Hi-Tech CCTV cameras to monitor the activities and also for the safety and security of students





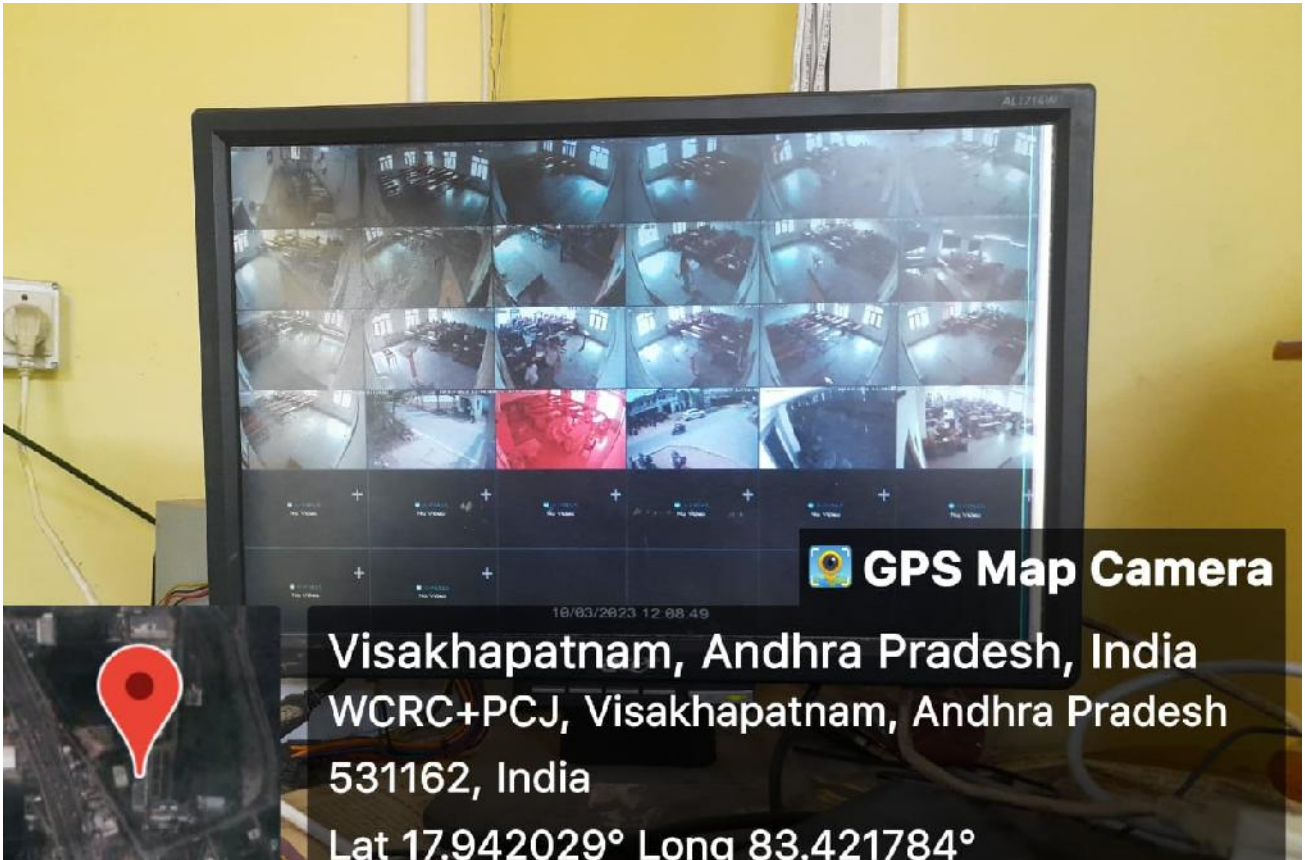
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HI-TECH CCTV Cameras Installed at every Individual Departments



Fire extinguisher is placed in each floor



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Anti-Ragging Boards have been Placed at Multiple Places in the Campus





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(b) Counseling:

AIET has consistently strived to address cutting-edge issues like gender sensitization, ladies concern, inferiority complex, peer team issues, teasing, ragging, in security etc.

A number seminars, workshops and cognizance programs with the aid of visitor lecturers and senior faculty are organized at regular intervals.

The anti-ragging committee and the head of the departments are vigilant and always handy for the college students to carry forth their concerns and assist them amicably.

The institution grooms the college students to be competent, to have superb interpersonal skills, problem-solving capabilities, leadership skills, tolerant and respectful of cultural differences, social conscience, and zero tolerance toward any kind of gender discrimination.

The institution ensures the safety and protection of each body of workers and students.



The Senior Faculty Members Counseling The Girl Students Regarding Their Safety



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MENTORING THE STUDENTS PERSONALLY



Bhakti Vedanta Swamy Prabhupada from Akshaya Patra Giving Motivational Speech to the Students



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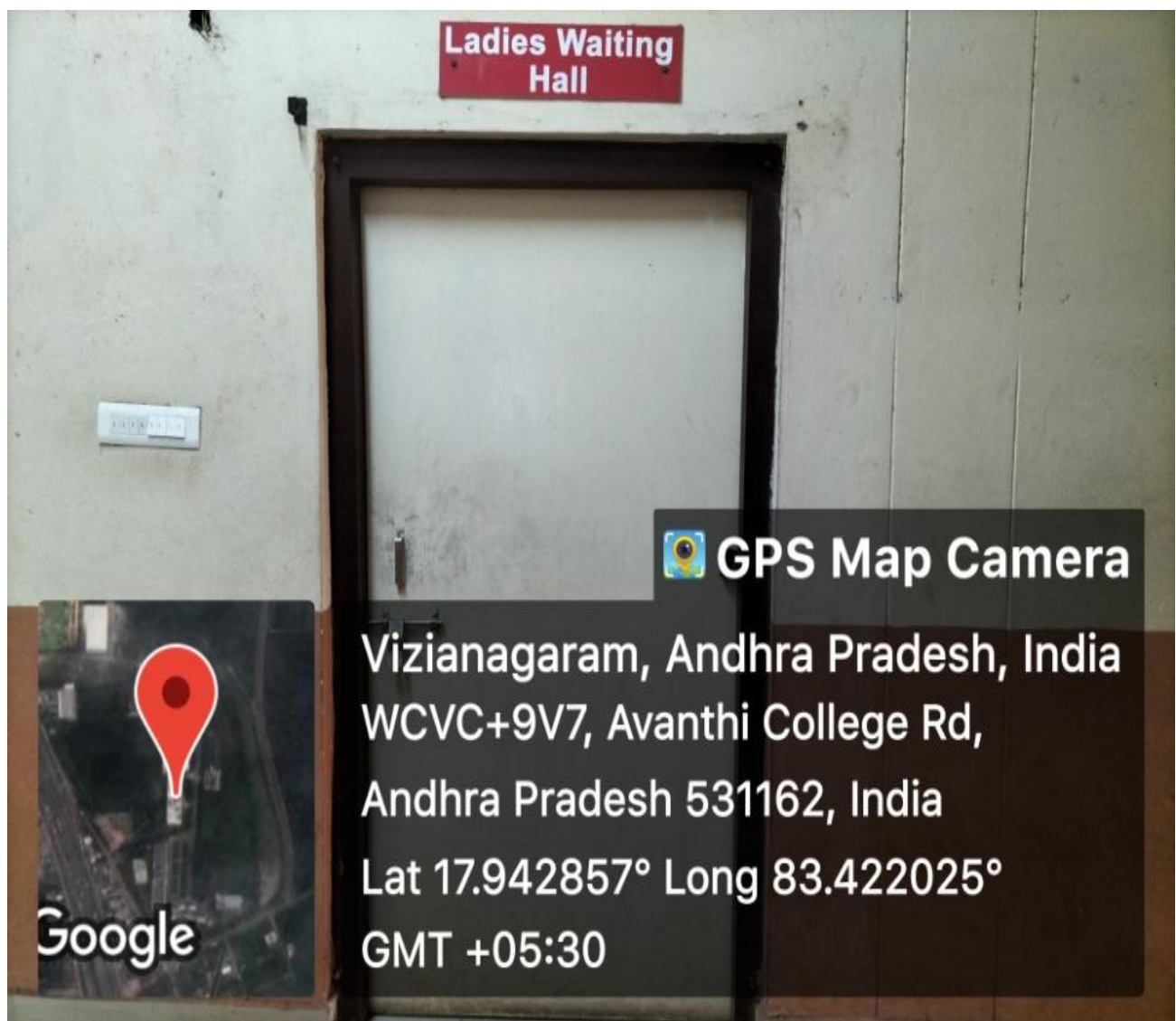
(c) Common rooms:

In every block of the campus, separate washrooms are reachable for girls. Water is reachable in all the washrooms with appropriate ventilation.

A separate Ladies Waiting Hall is available for the students with all the facilities, like beds, chairs, mirror and attached bathroom.

College canteen has separate space for girls to avoid any inconvenience.

REPORT ON SPECIFIC FACILITIES PROVIDED FOR WOMEN



Ladies waiting rooms



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Ladies Exclusively Rest Rooms



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(d) Day care centre for young children

The institution provides supervision and care of infants and young children during the daytime, particularly so that their parents can hold jobs.

Day care in the workplace is an important benefit for many employees, allowing them to spend more time with their children during the workday. The institute allows the employees to spend lunch and breaks with their children or for new mothers to pop in and breastfeed.

The employees can travel to and from work with their children, increasing the amount of time they spend together. The institute allows the employees to decrease anxiety among themselves, improving their ability to concentrate on their jobs.

The institute provides the following Daycares Materials in the institution for the safety and wellbeing of the employees children;

First aid kit.

Fire extinguisher.



Mother Spending with her Child in the Work Place



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(e) Other measures:

The students are free to participate in all extracurricular activities like games, sports and cultural activities without being discriminated in any means.

To participate in both indoors and out door games, competitions etc. separate space and courts are provided for sports and games of girls and they are always encouraged.

Once in a week, the students are sent for sports for greater academic success, character development, social development, time management, leadership skills and community involvement. The Institute conducts Youth Fest every year to involve and cherish all the students.



Student Participation in Cultural Fest



Students Participation in Rangoli Competition



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Students Participation in Indoor Games





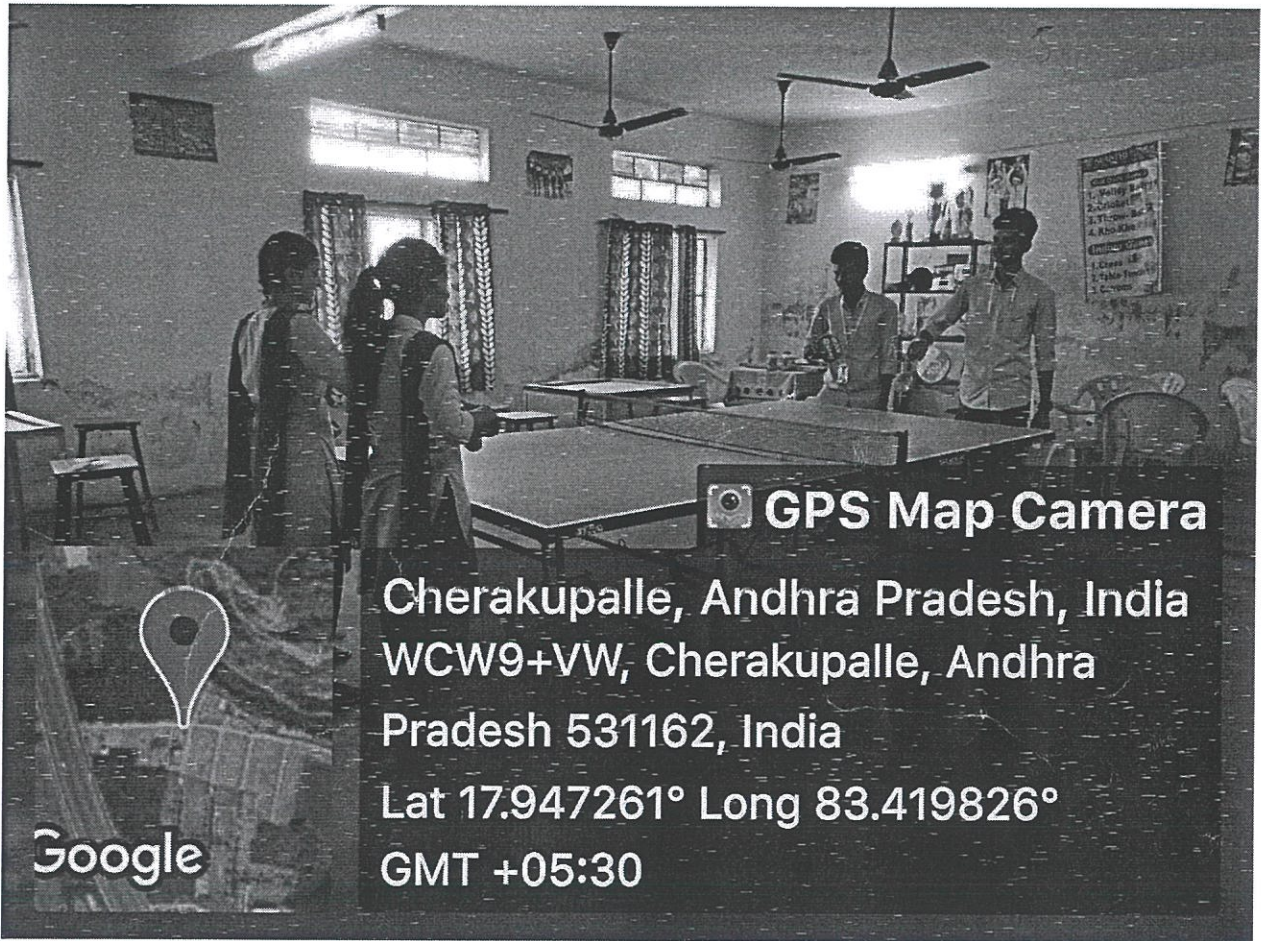
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